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CIA JUNIOR OFFICER TRAINING PROGRAM

TRAINING OBJECTIVES

- I. MISSION. The over-all objective or mission is
 - to provide CIA orientation and basic intelligence training to all new Junior Officer Trainees as CIA intelligence officer-candidates, and
 - 2. to qualify, through further professional training, selected Junior Officer Trainees for general, junior officer duties in one of the three major CIA components—the Clandestine Services, the DD/I, and the DD/S.
- II. SPECIFIC OBJECTIVES OF "CIA ORIENTATION AND BASIC INTELLIGENCE TRAINING" in terms of desired student achievement:
 - 1. Familiarization with the elements of American foreign policy formulation and the instruments employed in its execution.
 - 2. An appreciation of the importance of intelligence in the national security framework, through a review of its evolution in the United States since World War II and of its present responsibilities in support of national policy.
 - 3. An understanding of the roles of the various intelligence agencies of the U.S. Government, their interrelationships and responsibilities within the intelligence community, and the means established for coordination and review of U.S. intelligence activities.
 - 4. A general comprehension of the missions, functions, and organization of the Central Intelligence Agency.
 - 5. A fundamental knowledge of the ideology, objectives, organization, and methods of the major opposition in the present-day world conflict, as represented by International Communism consisting of the nations of the Sino-Soviet Bloc and Communist Parties and associated organizations of the Free World.

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- 6. An analytic appraisal of the strengths, weaknesses, and vulnerabilities of International Communism, as well as a thorough awareness of the challenges and threats facing the U.S. and other rations of the Free World from its objectives, activities, and capabilities. In addition, an appreciation of aspects of the "American Heritage" which may be brought into play to counter Communist activities and ideology, and an awareness of problems of U.S. "overseas effectiveness" which have a bearing on the successful accomplishment of U.S. objectives and, in particular, of the CIA mission.
- 7. An acquaintance with the various basic programs and activities of CIA, including the collection, production, and dissemination of intelligence; the nature, purpose, limitations, planning and conduct of clandestine intelligence and covert action operations; and the CIA support of these programs and activities. Also, familiarity with the CIA end-products of the intelligence cycle and with the theory of clandestine tradecraft. In addition, exposure to and limited practice in the basic skills of intelligence and operational tradecraft fundamental to further professional training and practice.
- III. Mission 2 in paragraph I, above, would be accomplished through training conducted in the OC, OFC, OPMC, and the Intelligence Production Course, etc.

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JOTP

TRAINING OBJECTIVES

- I. General Objectives of the OC (in terms of student achievement):
 - 1. Learn basic principles of clandestine tradecraft and their practical application.
 - 2. Become closely familiar with the concepts and methods of implementation and execution of the basic operational programs of the Clandestine Services.
 - 3. Acquire basic facility in the use of operational and technical skills.
 - L. Gain a sense of mission.
- II. General Objectives of the 12-week Intelligence Production Course:

To prepare the JOT for assignment as a (junior) intelligence officer in the DD/I area of the Agency by giving him:

- 1. a thorough understanding of the nature and purpose of the intelligence production effort in the DD/I area and of the problems inherent in that effort and
- 2. specific training and practice in the application of the techniques and skills required in the production of intelligence.

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INTEGRATED JUNIOR OFFICER TRAINING PROGRAM

PROPOSED SCHEDULES

| | July Class 1961 | Jan Class 1962 | July Class 1962 |
|---|---|---|---|
| Entrance on Duty Before | 7 July | 5 January | 6 July |
| Orientation to Intelligence & CIA | 10-14 July | 8-12 Jan | 9-13 July |
| Intelligence Techniques | 17 July - 4 Aug | 15 Jan - 7 Mar | |
| International Communism | 7 Aug - 6 Sept) | | 16 Jul - 5 Sept |
| JOTP Conferences and | | | 25X1A6a |
| Briefings | 7=8 September | 8-9 March | 6-7 September |
| Operations Course - Basic | 11 Sept - 20 Oct | 12 Mar - 20 April | 10 Sept - 19 Oct |
| Intelligence Production or DD/S Special Programs begin or | 23 Oct - 2 Feb | 23 April - 27 July | 22 Oct - 1 Feb |
| | 23 Oct | 23 April | 22 Oct |
| Operations Course - Advanced | 23 Oct - 2 Feb | 23 April - 27 July | 22 Oct - 1 Feb |
| DD/I, DD/S, DD/P Interviews | 8-9 Jan | 25-26 June | 7-8 Jan |
| nolidays | 4 Sept - Labor Day 10 Nov - Veteran's Day 23 Nov - Thanksgiving 23 Dec - 1 Jan Christmas/New Year | 22 Feb - Washington's B'day 30 May - Memorial Day 4 July - Independence Day | 3 Sept - Labor Day 12 Nov - Veteran's Day 22 Nov - Thanksgiving 22 Dec - 1 Jan Christmas/New Year |